One-Year Findings on the Use of Employment-Focused Services in YTD Projects

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Overview

- Services that promote employment are a core component of YTD
- We conducted implementation and impact analyses on use of services
- One-year findings are available for three early sites
  - Colorado: Colorado Win Partners
  - Erie County, NY: Erie 1 BOCES
  - Bronx, NY: CUNY
Receipt and Intensity of YTD Employment Services

- Individualized employment services included—
  - Career counseling
  - Support for resume writing and job searches
  - Job shadowing, apprenticeships/internships
  - Counseling on SSA benefits and work incentives

<table>
<thead>
<tr>
<th>Service Type</th>
<th>CO</th>
<th>Erie</th>
<th>CUNY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours of employment services</td>
<td>5</td>
<td>9</td>
<td>27</td>
</tr>
</tbody>
</table>
Receipt and Intensity of YTD Non-Employment Services

- Non-employment services included—
  - Life-skills training
  - Education services
  - Help with accommodations
  - Referrals to health services
  - Transportation services
  - General case management

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</tr>
</thead>
<tbody>
<tr>
<td>Hours of non-employment services</td>
<td>3</td>
<td>9</td>
<td>23</td>
</tr>
</tbody>
</table>
Use of Work Incentives

- YTD participants could use five SSA waivers, which enhanced existing work incentives for SSI recipients
  - Earned-income exclusion (EIE)
  - Student earned-income exclusion
  - Section-301 waiver
  - Plan for achieving self-support
  - Individual development account
- EIE was the most used work incentive in CO and Erie; in CUNY, it was Section 301
YTD Projects Increased the Use of Services

<table>
<thead>
<tr>
<th>Service</th>
<th>CO Treatment Mean</th>
<th>CO Impact</th>
<th>Erie Treatment Mean</th>
<th>Erie Impact</th>
<th>CUNY Treatment Mean</th>
<th>CUNY Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Used Any Employment Service</td>
<td>61.7</td>
<td>12.4*</td>
<td>66.3</td>
<td>13.7*</td>
<td>68.0</td>
<td>16.2*</td>
</tr>
<tr>
<td>Career counseling</td>
<td>35.3</td>
<td>7.4*</td>
<td>37.7</td>
<td>8.1*</td>
<td>44.2</td>
<td>8.8*</td>
</tr>
<tr>
<td>Resume writing/job search</td>
<td>32.7</td>
<td>5.2</td>
<td>38.6</td>
<td>15.3*</td>
<td>45.2</td>
<td>21.5*</td>
</tr>
<tr>
<td>Job shadowing, internship</td>
<td>16.2</td>
<td>-0.2</td>
<td>15.6</td>
<td>4.7*</td>
<td>11.3</td>
<td>6.4*</td>
</tr>
<tr>
<td>Benefits counseling</td>
<td>30.4</td>
<td>14.5*</td>
<td>33.8</td>
<td>13.5*</td>
<td>39.2</td>
<td>28.5*</td>
</tr>
<tr>
<td>Used Any Non-Employment Service</td>
<td>83.9</td>
<td>9.5*</td>
<td>81.5</td>
<td>8.4*</td>
<td>83.9</td>
<td>3.3</td>
</tr>
</tbody>
</table>

* Estimated impact is statistically significant at least at the 10 percent level.
## One-Year Impacts on Paid Employment Experience

<table>
<thead>
<tr>
<th>Outcomes</th>
<th>CO Treatment Mean</th>
<th>CO Impact</th>
<th>Erie Treatment Mean</th>
<th>Erie Impact</th>
<th>CUNY Treatment Mean</th>
<th>CUNY Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed in paid job</td>
<td>34.4</td>
<td>1.3</td>
<td>43.6</td>
<td>2.9</td>
<td>32.7</td>
<td>9.7*</td>
</tr>
<tr>
<td>Employed in any (paid or unpaid) job</td>
<td>40.4</td>
<td>1.5</td>
<td>46.8</td>
<td>4.5</td>
<td>33.3</td>
<td>9.3*</td>
</tr>
</tbody>
</table>

* Estimated impact is statistically significant at least at the 10 percent level.
Summary of One-Year Implementation and Impact Findings

- YTD projects offered employment and non-employment services
- YTD projects led to increased use of employment services
- One of the three early YTD projects increased youth’s paid employment experience
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